

## Waste Management Policy

December 2024

## Objective

Sisterna is committed to sustainable business practices. Our waste management policy is designed to minimize waste generation, promote recycling, and ensure the responsible disposal of materials. This policy reflects our commitment to reducing our environmental impact and contributing to a circular economy.

## Office Waste Reduction

**Printing**: We minimize the need for printing by promoting digital documentation and communication. Printing is only done when absolutely necessary.

**Recycling**: We have a robust recycling program in place. All waste is segregated into plastic, paper, and other recyclables to ensure that as much waste as possible is diverted from landfills.

**Reuse of Packaging**: Where possible, we reuse packaging materials that are still in good condition, reducing the need for new materials and minimizing waste.

**Ink Cartridges**: All used ink cartridges are recycled through certified recycling programs.

**Electronic Waste**: Old computers and other electronic equipment are donated or repurposed, extending their lifecycle and reducing electronic waste.

## Packaging and Packaging Waste

**Recycling Information**: To promote recycling and responsible disposal, our product labels include clear recycling information in compliance with the European Parliament and Council Directive 97/129/EC on packaging and packaging waste.

**Sustainable Packaging**: We are committed to exploring and utilizing environmentally friendly packaging options whenever new packaging is required.